

**USHODAYA ENTERPRISES PVT LTD (PUBLICATION  
DIVISION)**

Eenadu Corporate Office, Ramoji Film City, Anajpur Village, R.R. Dist - 501512

Telangana, India

Phone: 040-2333223 | Email:

URL:

CIN: | UAN No: | Startup:



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**LETTER OF APPOINTMENT**

**To,**

Mr. CHIRANJEEVI

2-171

main bazar

Near postoffice

bukkarayasamudram , ANDHRA PRADESH - 515701

India

Dear CHIRANJEEVI,

**USHODAYA ENTERPRISES PVT LTD (PUBLICATION DIVISION)** is promoting and supporting open-source software solutions in the areas of Virtualization and Cloud Computing, Information Management (Business Intelligence and Data Warehousing), Information Security (Log Management, Reporting, Compliance reporting etc.), Infrastructure Solution (Infrastructure performance monitoring, Service Desk Solutions) and Software Modernization.

Following your meeting with us, and our offer letter to you, we are pleased to appoint you as with the Employee ID of **0900002** on the following terms and conditions:

- 1. Commencement:** Your appointment will commence from **20 May, 2026**.
- 2. Salary:** You will be paid a yearly gross salary of Rs.0.0/- (**Rupees Zero Only**), the detailed breakup of the same enclosed.
- 3. Place of Posting:** Your present place of posting will be at. However, you are subject to be transferred by the company at its discretion to any of its departments/ office/ Branches, within India and abroad depending upon the needs and requirements of the company.
- 4. Probation:** The Months shall be treated as probationary period. During this probationary period, the employment may terminate from either side by giving a written notice of 15 days.
- 5. Termination:** After confirmation of your employment, notice of resignation and termination of employment will be **2 months'** notice in writing or on management decision **2 month's** salary in lieu of notice period from either party.

However, the requirement of notice period from the company shall not arise involving turpitude; or unauthorized absence from the place of work for 7 consecutive days or more; or overstays without proper sanction for more than 7 days exclusive of weekly off and holidays.

- 6. Duties and Responsibilities:** Company's personnel are its whole-time employees and you shall not engage yourself in any outside work over and above legitimate work in the company on duty days, on holidays or when you are on leave without obtaining the management's prior permission in writing. Any contravention of this condition will entail disciplinary action against you. Any changes in residential address should be intimated to us within a week of such change.

7. **Verification Report:** This appointment and its continuance are subject to receipt of satisfactory verification of your antecedent and the information furnished by you in the application form for employment with company.

8. **Handover:** You will be required to handover all the articles in good conditions that were given to you either for your use/care/custody at time of your severance from the company and obtain a "NO DUE CERTIFICATE". Final settlement of your accounts will be made only on your handing over the same to a designated representative of the company.

9. **Jurisdiction:** Any dispute that may arise during the period of employment or after shall be referred to in the courts in Bengaluru jurisdiction only.

10. **Physical Fitness:** The continuance of your employment is subject to you remaining physically and mentally fit to carry out your assigned duties.

**11. General:**

- a). This appointment letter and the terms therein are governed by the HR Handbook, published.
- b). Company reserves the right to amend the terms of employment based on the business, legal or compliance needs, and you give your consent to the terms specified in HR Handbook, amended, and published time-to-time.
- c). Terms specified in HR Handbook amended and published time-to-time, stands final and supersedes the terms specified in this letter.

If the above terms and conditions are acceptable to you, kindly sign at the bottom of each page of the duplicate copy of this letter and return the same as token of acceptance.

We welcome you to USHODAYA ENTERPRISES PVT LTD (PUBLICATION DIVISION) and look forward to long years of a mutually satisfying association.

**For USHODAYA ENTERPRISES PVT LTD (PUBLICATION DIVISION),**

**Director**

## SALARY BREAKUP ANNEXURE

SALARY COMPONENT	ANNUAL CTC (₹)	MONTHLY GROSS (₹)
Basic Salary	0.0	0.0
HRA	0.0	0.0
Standard Deduction	0.0	0.0
Leave Travel Allowance	0.0	0.0
Special Allowances	0.0	0.0
Food Coupon	0.0	0.0
PF Employer Contribution	0.0	0.0
<b>TOTAL (₹)</b>	<b>0.0</b>	<b>0.0</b>
Variable Allowance	0.0	0.0
<b>Grand Total (₹)</b>	<b>0.0</b>	<b>0.0</b>
<b>Deduction (₹)</b>		
PF Employer Contribution	0.0	0.0
PF Employee Contribution	0.0	0.0
Professional Tax	0.0	0.0
Income Tax (TDS)	0.0	0.0
<b>Net Monthly Payable (₹)</b>		<b>0.0</b>

*\*Variable Allowance shall be paid yearly, based on performance review.*

Apart from the above, as per company policies you may be entitled to Medical Insurance, Telephone reimbursements, traveling reimbursements, etc. defined in the Company policy at various times.

Payment of perquisites, allowances and reimbursements shall be subject to provisions of Income Tax, as applicable.

Yours Sincerely,

**For USHODAYA ENTERPRISES PVT LTD (PUBLICATION DIVISION),**

Director

Received and accepted the above offer

**CHIRANJEEVI**

Date: May 21, 2026